

# LASCASSAS COMMUNITY SPORTS

## Youth Sports Background Screening Policy

LCS requires that all youth sports coaches must complete the national background screening every year. Coaches under the age of 18 may coach without background screening.

Volunteers will be automatically disqualified from coaching if an applicant provides inaccurate information in their application or if the volunteer refuses to complete the screening process.

Coaches will be cleared to coach after information gathered from the national background screening is analyzed and the applicant passes the minimum standards listed below. Once approved, the coach will receive a "coach's shirt" that shall be worn at all practices and games.

A person will be disqualified and prohibited from serving as a volunteer if he/she has been found guilty of the following:

(For the purposes of this policy; guilty shall mean that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilt (regardless of adjudication), or received court directed program in lieu of conviction).

### **SEX OFFENSES**

- **All Sex Offenses – Regardless of the amount of time since the offense.**
  - Examples include but are not limited to: child molestation, rape, sexual assault, sexual battery, prostitution, solicitation, indecent exposure, etc.

### **FELONIES**

- **All Felony Violence – Regardless of the amount of time since the offense.**
  - Examples include but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
- **All Felony Offenses other than violence or sex within the past 10 years.**
  - Examples include but are not limited to: drug offenses, theft, embezzlement, fraud, child endangerment, etc.

### **MISDEMEANORS**

- **All misdemeanor violence offenses within the past 7 years**
  - Examples include but are not limited to: simple assault, battery, domestic violence, hit & run, etc.
- **Two or more misdemeanor drug and/or alcohol offenses within the past 7 years.**
  - Examples include but are not limited to: driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.
- **Any other misdemeanor within the past 5 years that would be considered a potential danger to children or is directly related to the functions of the volunteer.**

### **PENDING CASES**

Anyone who has been charged for any of the disqualifying offenses or for cases pending in court should not be permitted to volunteer until the official adjudication of the case.

### **CASES SINCE LAST BACKGROUND SCREENING**

An approved individual is required to immediately disclose any criminal charges brought against him/her after completing the background screening to the league commissioner and LCS Athletics office.

### **APPEAL**

An appeal may be granted to a volunteer that has does not meet the guidelines listed above due to having a violent felony on their record. If the disqualifying felony occurred more than 10 years ago, the felony was not a sexual offense or violent felony resulting in death, and the coach has no convictions of any kind in the past 5 years, the volunteer may request an appeal hearing to the LCS Board within 1 month of season starting. Any conviction after an approved appeal will negate the approval to continue coaching per the policy above.